

CLEAR AND QUANTIFIABLE: OUR GOALS

The CR Programmes link operational goals and measures with the requirements of our sustainability strategy. We review the fulfilment of goals and communicate our progress within the framework of the sustainability report.

This approach allows us to focus on reporting the topics that are currently particularly important to us and our stakeholders. As part of our CR Programmes, we set clear and SMART goals for all areas, including focus topics.

We are aiming for all goals to meet the internal requirements in the upcoming comprehensive Sustainability Report 2023. ALDI Denmark has no national CR Programme and only the international CR Programme applies here.

Targets that were achieved in the previous CR Programmes are not listed again, while all other deletions are shown transparently.

CR PROGRAMME INTERNATIONAL 2022

Status 2022 & next steps SDGs Description of goals & scope Reduce the total weight of own-brand virgin plastic packaging at ALDI Nord (excluding fruit and vegetables) In progress. Compared to 2020, 11% less virgin plastic 20% less virgin plastic in own-brand packaging by 2025 by 20% - proportional to sales - by end of 2025 at the was used by the end of 2022. latest (base year 2020). 30% recycled content in own-brand plastic packaging 30% recycled content in own-brand plastic packaging In progress. 15% recycled content in own-brand plastic by 2025 by 2025 at the latest (average value). packaging by the end of 2022. Transition of newly purchased product packaging to sustainably certified materials (FSC®, PEFC™, EU Ecolabel or comparable standards) or consisting of more than 100% sustainably certified and/or recycled materials Goal deleted. Due to the fact that this is now a strict 70% recycled materials at ALDI Nord, depending on for all product packaging by end of 2020 requirement for paper/cardboard packaging. availability by end of 2020. The requirement refers to all own-brand products within the standard product ranges, seasonal products and food specials. 100% of own-brand packaging at ALDI Nord to be 100% reusable, recyclable or compostable packaging In progress. We achieved 67% reusable, recyclable, or compostable packaging by the end of 2022. by end of 2025 reusable, recyclable or compostable by end of 2025.

CUSTOMER & PRODUCT

Description of goals & scope			Status 2022 & next steps		
15% less packaging by end of 2025	Reduction of the total weight of own-brand packaging material at ALDI Nord (excluding fruit and vegetables) by 15% – proportional to sales – by end of 2025 (base year 2020).	2025	In progress. Compared to 2020, 14% less packaging was used by the end of 2022.	12 server server server server	12.2 12.5
Reusable nets for fruit and vegetables	Rollout of reusable nets for fruit and vegetables in all stores of the ALDI companies.	→ x > ∞	Goal deleted. Due to technical reasons, the timeframe for implementation can not be named.	12 REPORTE RESPONSE REPORTED R	12.2 12.5
Delisting the disposable plastic bag (e. g. carrier loop bag = "Schlaufentragetasche" with up to 60μ) for the entire ALDI Nord Group of Companies by the end of Q1/2024* at the latest	Single-use plastic bags at the cashier (e.g., closed loop carrier bag, except: knot bags for fruits and vegetables). Scope strength: bags with < 60µ.	2024	In progress. Adapted target year. At the end of 2021, the delisting was on the verge of reaching its target. Due to the Covid-19 pandemic and the Ukraine conflict, there were supply chain issues. The bag was reintroduced.	12 ANYANG MARKETA COO	12.2 12.5
100% unpackaged organic fruit and vegetables or in environmentally friendly packaging by end of 2023	100% of our organic products (organic fruit and vegetables) will be unpackaged or use environmentally friendly packaging in all ALDI companies by end of 2023. The use of plastic is to be reduced to a minimum, i.e., packaging material only to be used to the extent necessary to ensure product quality and safety and handling.	2023	In progress. No significant changes to the last status in 2021 were identified due to challenges in the supply chain for raw materials and sustainable packaging.	12 SEPTIANI OF SEP	12.2 12.5
Expansion of unpackaged articles in the fruit and vegetable sector to at least 40% by end of 2025	At least 40% of fruit and vegetables will be unpackaged in the stores of all ALDI companies by end of 2025. For products which require packaging, only sustainable and environmentally friendly packaging will be used.	2025	In progress. ALDI Portugal already has 50% unpacked articles in the fruit and vegetable sector. ALDI Poland has 71% unpacked fruit and 75% unpacked vegetables.	12 servery servery COO	12.2 12.5
Optimise** composition of 100% of ALDI own-brand food products for children by end of 2025*	ALDI food own-brand standard assortment that are kids' products according to the ALDI Nord definition.	2025	In progress. Implementation is in progress in all countries.		

^{*} Adapted target year.
** Optimisation is conducted based on the WHO nutrient profile model.

Description of	f goals & scope		Status 2022 & next steps	SDGs	
Avoid off-product marketing for children of unhealthy choices and promote healthier products in our leaflets, websites and social media channels by end of 2023*	Avoid off-product marketing of unhealthy products** for children and advertise and promote healthy products (including fruit and vegetables) in all ALDI companies by end of 2023 except special offers e.g., Christmas.	2023	In progress. Implementation is in progress in all countries.	2 *************************************	2.2
Avoid on-product marketing for children of unhealthy choices and promote healthier assortment and products for kids by end of 2025*	Avoid on-product marketing of unhealthy products** for children and advertise and promote healthy products (including fruit and vegetables) in all ALDI companies by end of 2025 except special offers e.g., Christmas.	2025	In progress. Implementation is in progress in all countries.	2 1000	2.2
Targeted labelling for own-brand products for children latest by end of 2025*	Clear labelling and orientation for own-brand children's products by end of 2025.	2025	In progress.		
Cooperate with at least one partner on national or international level on product range for children by end of 2021	Cooperation with suppliers, organisations and experts for improving current product ranges for children and for working on innovations for all ALDI companies by end of 2021.	X 2021	Goal deleted. Based on internal discussions, it was decided to focus on product optimisation and marketing restrictions.	17 MUNICE	17.6
Improved nutrient composition in 100% of the defined product groups by end of 2022	Upgrade products through optimised nutritional composition (e.g., reduce salt, sugar or fat, or increase fibres) and offer reliable product ranges for customers with special dietary needs in the product groups Breakfast, Dairy, Chilled Convenience, Freezer and Non-Alcoholic Beverages in all ALDI companies by end of 2022.	X 2022	Goal deleted. Due to internal reorganisation, the goal has been withdrawn. Nevertheless, the first optimisations have already been completed and will be further followed internally.	2 880.	2.2
Register 100% of ALDI own-brands by end of 2024 for the Nutri-Score labelling	Scope: All food own-brands. Out of scope: Justified internally defined exceptions. The definition of the exceptions relies a.o. on customer expectations.	2024	Implementation is in progress in all countries.	2 PRO 12 Encertain Individual Ind	2.2 12.8
Improve labelling and communicate sustainable added values	Improve labelling and communicate sustainable added values, such as animal welfare, vegan, organic, improved nutritional labelling and social projects in all ALDI companies.	<u>x</u> \ ∞	Goal deleted. This goal has been systematically integrated into our requirements and specification. Further follow-up measures to improve labelling and sustainable added value will be carried on for each topic.	12 SPERIOR SERVICES	12.8
Expand organic assortment	Identify the gaps in the organic assortments in each ALDI country and each product group and listing of missing products in the assortment.	→ c > ∞	Goal under revision. Due to ongoing strategic realignment, the target is being revised.		

^{*} Adapted target year.
** Products that do not meet the WHO nutrient profile model.

CUSTOMER & PRODUCT

Description of goals & scope			Status 2022 & next steps	SDGs	
Expand vegetarian and vegan assortment	Expansion of the ranges of vegetarian and vegan products, including certification (e.g., V-Label) in all ALDI companies.	> c > ∞	Goal under revision. Due to ongoing strategic realignment, the target is being revised.		
Integrate 100% of all stores in a partnership to reduce food waste by end of 2021*	Integrate 100% of all ALDI stores in cooperations (with e.g., Tafel, Too Good To Go) to reduce food waste by 2021. The goal is reached as soon as every store works regularly** with one or more defined potential partners.	2024	Partly achieved. The goal was achieved in Portugal, Denmark, Poland, and Germany. In the remaining countries, national challenges hinder a 100% implementation (including infrastructure and reachability of some stores, feasibility for donation partners, and other strategic priorities). New measures to further reduce food waste in our stores are currently being evaluated.	12 servery 17 servery	12.3 17.6
Develop regional product ranges in each ALDI country by end of 2021	Development of regional product ranges in each ALDI country by end of 2021. Scope: fruit and vegetables, dairy, fresh meat and fish.	X 2021	Goal deleted. Due to internal reorganisation, the goal has been withdrawn.		
By the end of 2024, offer 100% vegetarian and vegan soy-based dairy, meat, fish & egg alternatives (labelled with V-Label/Green Heart) with European and/or certified soy	Products are soy-based if soy is a primary and/or valuable ingredient. Textured soy protein (TSP) is also included in the scope. Accepted certifications and standard are RTRS, Pro Terra, ISCC+, SFAP Non-Conversion, CRS, BFA, Danube/Europe Soy, Cargill Triple S, ADM Responsible Soy Standard, Bunge Pro S.	2024	In progress. 63.9% of vegetarian and vegan soy-based dairy, meat, fish & egg alternatives (labelled with V-Label) were made with European and/or certified soy by the end of 2022.		
Compensation of all CO ₂ e emissions for internationally purchased vegan meat, fish and dairy alternatives (with V-Label) at ALDI Nord until end of 2023	Vegan meat, fish and dairy alternatives labelled with the V-Label purchased by International Buying. The scope also includes vegetarian varieties if those are part of a mixed box in which vegan products are offered.	X 2023	Goal deleted. Based on internal discussions, it was decided to abstain from the compensation of all CO2e emissions for internationally purchased products at ALDI Nord.	12 SEPTIANI SOUPETIN	12.2

^{*} To be revised for communication in 2024.
** "Regularly" means enabling the redistribution of food surplus as often as possible from both sides.

SUPPLY CHAIN & RESOURCES

CR PROGRAMME INTERNATIONAL 2022 (CONTINUED)

Description of goals & scope			Status 2022 & next steps		
Pursue the goal of 100% certified flowers and plants	Continuously monitor share of certified sustainable plants and flowers (e.g., GLOBALG.A.P. in combination with GRASP or alternative standards) in all ALDI companies.	→ ∞	Ongoing. In the next step, we will focus on harmonising the monitoring approach in all countries to obtain more reliable data. This will enable a clear statement on the status of the goal.	12 sections properties	12.2
Social evaluation of 100% of producers for fruit and vegetables*	Continuously monitor the share of certified sustainable fruit and vegetables (e.g., GLOBALG.A.P. in combination with GRASP or alternative standards) in all ALDI companies.	\rightarrow ∞	Ongoing. The certification of fruit and vegetables is an internal requirement for our suppliers for medium and high-risk countries. We accept, e.g., GRASP, Rainforest Alliance, and Fairtrade, so we assume we are at 100% already. The next steps focus on monitoring and verifying the requirement. To do this, we will be strengthening the monitoring system by end of 2024.		
Extension of animal welfare criteria	Ongoing expansion of test and certification systems and own standards in all ALDI companies that go beyond the statutory requirements and include animal welfare aspects.	X \ \infty \	Goal deleted. Comparing animal welfare internationally is proving difficult.		
100% sustainable cotton by end of 2025	Use of sustainable cotton (e.g., GOTS, OCS 100/blended, Fairtrade, recycled cotton, BCI, or CmiA) for all clothing and home textiles in all ALDI companies in 2025.	2025	In progress. We reached 90.6% certified sustainable cotton by the end of 2022. An increase of 8.6 percentage points compared to the previous year.	12 SPRINT SOCIAL STATE OF STAT	12.2
Further implementation of Corporate Responsibility Supplier Evaluations	Rollout of Corporate Responsibility Supplier Evaluations (CRSE) in all high-priority supply chains by 2027.) C) 2027	Goal under revision. Based on the (upcoming) Risk Analysis in ALDI Supply Chain, the decision of a further roll-out of CRSE to other supply chains will be finalised in 2023.	8 ICCNIN DECIMA	8.8
Commitment to eliminate deforestation and conversion of natural ecosystems from our high-priority supply chains by 31 December 2030	For all ten deforestation related supply chains: palm oil, soy, cocoa, coffee, timber, wood-based packaging, banana, beef, coconut, sugar cane.**	2030	In progress. Beef from Brazil has been excluded from our supply chains by 2023. Next step: Sugar cane and coconut. The upcoming EU legislation on deforestation does not cover these supply chains.	6 servera	6.6
By end of 2022, commitment to publish the names and addresses of the first-tier suppliers of our high-priority food supply chains based on our sustainability risk analysis	The first-tier suppliers of our high-priority food supply chains active in 2021 are affected.	2022	Goal achieved. The list, which is continuously being updated, can be found <u>here</u> .		

^{*} Removed deadline of "by end of 2023", as this goal should be reached already and the main task is ongoing verification.
** Widening of target scope.

New In progress ■ Goal achieved ∞ Ongoing C Goal under revision X Goal deleted

economical.

* A Human Rights Impact Assessment (HRIA) is a process to understand and systematically identify how specific supply chain activities potentially affect internationally recognized human rights. It gives information on key human rights risk and root causes and included the perspective of relevant rightsholders.

Description	of goals & scope		Status 2022 & next steps	SDGs	
Identify impacts on human rights and implement transparent reporting according to our due diligence strategy	We aim to conduct and publish up to 12 Human Rights Impact Assessment (HRIAs)* by end of 2025, at least one in every high-priority supply chain identified in our Human Rights Risk Analysis.	2025	In progress. We have conducted 3 HRIAs already. These HRIAs include insights into the following supply chains: fish & seafood, tea from Assam, India, and citrus from Murcia and Valencia, Spain. We will continue with new HRIAs in 2023.	8 monotones	8.8
Establishment of grievance mechanisms that meet the requirements of the UNGPs in our high-priority supply chains by 2025	We aim for coverage in selected tiers identified in our sustainability risk analysis by 2025.	2025	In progress. We are currently working with other stakeholders to establish and strengthen grievance mechanisms. This commitment includes participating in amfori's Speak for Change Programme, and in the grievance mechanisms of other initiatives. We are also evaluating additional initiatives, pilot projects, and tools to extend coverage. Our initial findings and additional information can be found here under "4. Grievance mechanism".	8 mentanan	8.8
100% transparency on all input chemicals used in all wet-production facilities used for ALDI production by 2024	The goal covers all wet-production facilities in risk countries used for the production of ALDI textiles and shoes.	2024	In progress. The employees at wet-production facilities are being trained and familiarised with the new processes so that they can report their input chemicals correctly.	3 socialists	3.9 6.3 12.4
55% reduction in greenhouse gas emissions by end of 2030 (baseline 2020)	55% absolute reduction in greenhouse gas emissions (Scope 1 & 2) in all ALDI companies by end of 2030, compared to the reference year 2020 (science-based target).	2030	In progress. 23.3% reduction in greenhouse gas emissions in 2022, compared to the reference year 2020. The focus was on increasing efficiency and renewable energy sources.	7 consular 13 cons	7.2 7.3 13.3
ALDI Nord Group of Companies commits to 75% of its suppliers by emissions covering Purchased Goods and Services setting science-based targets by 2024	Committing our suppliers who represent at least 75% of purchased goods and services emissions (Scope 3) to set their own science-based reduction targets by 2024.	2024	In progress. In 2022, we reached 34% of the goal.		
Increase the ratio of ALDI stores equipped with photovoltaic systems through continuous expansion	All new stores will be equipped with PV panels. Systems will be fitted in every store where it is technically possible and economically feasible.	\sim	Ongoing. Almost all new stores have been equipped with PV systems (in Germany, 80 stores in 2022). The next step is to continue equipping new buildings with PV systems.	7 separation 9 person produced to the control of th	7.2 9.4
Install at least 500 fast-charging stations for electric vehicles at our stores by the end of 2024	Install at least 500 fast-charging stations (between 50 and 150 kW) for electric vehicles at our stores by the end of 2024; equip all stores where technically feasible and	2024	New goal. Project will be launched in 2023.	7 minimulier	7.3

ALDI BELGIUM & ALDI LUXEMBOURG

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ALDI BELGIUM & ALDI LUXEMBOURG

	Description o	f goals & scope		Status 2022 & next steps	SDGs	
	50% of PET beverage packaging made from recycled material by 2024	By end of 2021, 25% of our PET beverage packaging will be made from recycled PET. By end of 2024 this will be 50%.	2024	In progress. Average of 20% rPET (PCR) or 23% rPET (PCR and PIR) in PET beverage bottles.	12 HERMEN ASPERATES	12.2 12.5
	Rollout of the reusable net for fruit and vegetables in all stores in Belgium and Luxemburg in 2023	Reusable bags for fruit and vegetables.	2023	Goal achieved. The reusable bag was introduced in April 2023.	12 transfer transfer SAFFACTER	12.2 12.5
RODUCT	Rollout of the reusable bag for bread and pastries in all stores in Belgium and Luxembourg in 2022	Reusable bag for bakery products.	2022	Goal achieved. The reusable bag was introduced in April 2023.	12 HERMEN ASPERATES	12.2 12.5
STOMER & PR	Label 1,000 own-brand products with the Nutri-score nutritional label in Belgium and Luxembourg in 2022	Own-brand products in assortment.	2022	Goal achieved. 1,128 products labelled by the end of 2022.	2 785 12 2000 1978 1 1 1 2 2000 1978 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2.2 12.8
NO TO THE REPORT OF THE REPORT	By end of 2022, 100% of our meat products should have an ALDI Transparency Code	Labelling of all own-brand products containing at least 5% meat with the ATC code (fresh meat, canned meat, chilled and frozen meat products, and prepared meals).	2022	In progress. 94.4% of our meat products were labelled with the ALDI Transparency Code by the end of 2022. This is an increase of 5% compared to the previous year.		
	23% increase in the total of Belgian and Luxembourg stores that have a collaboration with charity foundations or food banks and make food donations on a weekly basis by end of 2023 (end of 2022: 297 stores (67%) - 366 stores [80%) planned in 2023)	Belgian and Luxembourg stores.	2023	New goal. 297 stores (67%) had a collaboration with charity foundations or food banks, and made food donations on a weekly basis by the end of 2022.	12 months annually with the control of the control	12.3 17.6
	35% increase in the number of Belgian and Luxembourg stores with solar panels by end of 2022 (base year 2021)	Increasing the ratio of ALDI stores equipped with photovoltaic systems through continuous expansion.	2022	Goal not achieved. We have 127 stores with solar panels [111 in 2021], an increase of 14%.	7 distriction 9 hazart security	7.3 9.4
RONMENT	10% increase in stores with heat recuperation technology by end of 2022 (2021: 141 stores – around 15 planned in 2022)	Introduction of heat recuperation technology in more stores, leading to the elimination of natural gas for heating, reducing CO2 emissions.	2022	Goal achieved. We have 164 stores with heat recuperation [141 in 2021], an increase of 16%.	7 dilution 9 servinsons	7.3 9.5
CLIMATE & ENV	45% increase in stores with CO2 refrigeration technology by end of 2022. (2021: 44 stores – around 20 planned in 2022)	Introduction of CO ₂ refrigeration technology in more stores, leading to the elimination of synthetic coolants and replacement with natural coolants, reducing CO ₂ emissions.	2022	Goal achieved. We have 67 stores with heat recuperation (44 in 2021), an increase of 52%.	7 menusus 9 mennesses	7.3 9.6
	Installation of 130 electric charging points for vehicles on the grounds of the distribution centres and headquarters in Belgium in 2022	Introduction of electric charging stations, leading to more use of electric vehicles, reducing CO2 emissions.	2022	Goal achieved. We have installed 130 electrical charging points.	7 distribution	7.3

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ALDI FRANCE

	Description o	f goals & scope		Status 2022 & next steps	SDGs	
	96%* transparency and traceability of products containing meat by end of 2023**	Labelling of all own-brand products containing at least 5% meat with the ATC code.	2023	In progress. 93.2% of our meat products were labelled with the ALDI Transparency Code by the end of 2022. An increase of 17.2% compared to the previous year.	12 REPORTED	12.2 12.5
ODUCT	100% BEE FRIENDLY-certified apples and pears by end of 2021	100% European BEE FRIENDLY-certified apples and pears in the French stores by end of 2021.	X 2021	Goal deleted. Due to the end of our partnership with BEE FRIENDLY, which was replaced by a new target for certified more biodiversity on product level.	15 III.us 	15.5
CUSTOMER & PI	100 % VERGERS ECORESPONSABLES certified apples / pears / apricots / peaches / nectarines from France by the end of 2023	For fruits originating in France, certification VERGERS ECORESPONSABLES means among others preservation of biodiversity, biocontrol and sustainable water management. For further information, please see https://www.vergers-ecoresponsables.fr/en/the-approach .	2023	New goal. Status at beginning of 2023: Apples from France are 100% VERGERS ECORESPONSABLES certified. Next steps: By end of 2023, the addition of apricots, peaches, nectarines, and pears originating in France VERGERS ECORESPONSABLES certified.	15 #m.	15.5
	100% of own-brand products labelled with the Nutri-Score by end of 2023	Labelling of all own-brand food products with the Nutri-Score by end of 2023.	2023	In progress. 91.3% of products were labelled with Nutri-Score by the end of 2022.	2 Nee 12 GOODEN	2.2 12.8
	70%*** certified sustainable fish and seafood products by end of 2026**	70% sustainable fish and seafood products can be considered sustainable if certified or originate from FIP/AIP and if available on the market (can be certified).	2026	In progress. We achieved 57.5% certified sustainable fish and seafood products by the end of 2022.	12 STREETS 14 AUTO NOTES 15 AU	12.2 14.4
& RESOURCES	100% of shell eggs and eggs as ingredient from cage free by end of 2025**	All Articles of ALDI commodity groups containing minimum 1% eggs.	2025	Partially achieved. 98.1% of our articles containing egg used cage-free eggs, and we offered 100% cage-free shell eggs.		
SUPPLY CHAIN	In 2026, all of our relevant own-brand products must comply with the European Chicken Commitment criteria	In 2026, all of our chicken products (raw and processed, and fresh and frozen products containing more than 50% chicken) sold in France under our own brands will comply with European Chicken Commitment (ECC) criteria. In addition, by 2026, 20% of our sales volume in this range of products will come from farms that guarantee chickens have access to outdoor space or open-air shelter.	2026	In progress. No product compliant with all ECC criteria. The next steps in 2023-2024 will be to offer a whole chicken that meets the ECC criteria.		
CLIMATE & ENVIRONMENT	Objective to equip 60 to 80 new stores in 2022****	Installation of solar panels on the roofs of new stores.	2022	In progress. 58 installations were completed in 2022, with 88 installations planned for new stores in 2023. The decision was made to retrofit existing stores with photovoltaics (70 to 100 stores in 2023).	7 emerican 7 emerican 9 morr. emerican emerican emerican	7.2 9.4

* Reduction of target level due to frequent shortage crises of ingredients and some products ALDI Nord is not allowed to put logos on.

** Adapted target year.

*** Reduction of target level due to lots of species which are currently not available as certified on the market (e.g. all cephalopods, crab, langoustines, oyster).

**** Adapted target level and year.

ALDI NORD GERMANY

	Description o	f goals & scope		Status 2022 & next steps	SDGs	
30% less packaging by end of	2025	Reduction of the total weight of own-brand product packaging in Germany by 30% – proportional to sales – by end of 2025 (base year 2015).	2025	In progress. We achieved 26% savings in packaging materials in Germany by the end of 2022.	12 HEPOGREE ASSESSMENTS ASSESSMENTS	
				In progress. 72% of our packaging was classified as recyclable by end of 2022.		
100% recyclable packaging by	v end of 2025*	100% of our own-brand product packaging in Germany recyclable by end of 2025.	2025	The biggest challenge is to find recyclable alternatives, especially in the chilled convenience and dairy sectors, that still meet the requirements for functionality and food safety. The first packaging options are available, but we cannot apply them across the board yet.	12 HORSEN MATERIAL MATERIAL	
Ban on microplastics in cosm	etic products by end of 2022	Replacement of all own-brand cosmetic products in Germany with solid microplastics or liquid synthetic plastics with environmentally friendly alternatives by end of 2022.	2022	In progress. 82.6% of our relevant health, beauty and baby products, detergents and cleaners are made without microplastic.	12 GOVERN SOFTEREN	
Expansion of the animal welfa 'Haltungsform' means husba		Expansion of products containing at least 50% meat or milk.	→ ∞	Ongoing. Labelling of frozen and processed meat products is completed. The next step is labelling of milk and cheese products.	12 Historia Generalia Ministratia	
By 2023, at least 7% of ALDI N are sourced as Living Wage B		The goal is part of the German Retailers Working Group on GiZ Project - Living Income and Living Wages.	2023	In progress. First implementation phase with Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (German Corporation for International Cooperation, GIZ) (data assessment, agenda setting, integration of goals into purchasing, reporting). The goal is part of the industry initiative of German retailers.	8 SECTION AND THE SECTION ASSESSMENT OF THE	
By 2025, ALDI Nord aims at so Nord's total banana volumes a		The goal is part of the German Retailers Working Group on GiZ Project – Living Income and Living Wages.	2025	In progress. First implementation phase with Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (German Corporation for International Cooperation, GIZ) (data assessment, agenda setting, integration of goals into purchasing, reporting). The goal is part of the industry initiative of German retailers.	8 manual 12 manu	
By 2025, at least 90% of volur sourced from Ecuador will be banana		The goal is part of the German Retailers Working Group on GiZ Project - Living Income and Living Wages.	2025	In progress. First implementation phase with Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (German Corporation for International Cooperation, GIZ) (data assessment, agenda setting, integration of goals into purchasing, reporting). The goal is part of the industry initiative of German retailers.	8 secretario	



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ALDI NORD GERMANY (CONTINUED)

	Description o	f goals & scope		Status 2022 & next steps	SDGs	
	Delisting of fresh meat products with husbandry level 1 until 2025	Delisting of fresh meat, cold cuts and chilled meat products with husbandry level 1 until 2025.	2025	In progress. 90% of cold cuts and chilled meat products are already level 2 or higher. The status of fresh meat is the same as in 2021.		
	All drinking milk products are of German origin by end of 2024	The scope covers drinking milk (fresh and ultra-high- temperature processed (UHT) milk).	2024	In progress. Fresh milk from Germany (incl. organic) is already 100%. Some UHT products still need to be changed.		
& RESOURCES	40% (sales shares) of drinking milk* with husbandry level 3 and 4 until the end of 2023	The goal covers pure drinking milk (fresh and UHT milk).	2023	Goal achieved in 2022.		
CHAIN & RESO	Delist all drinking milk* products with husbandry level 1 until 2024	The goal covers pure drinking milk (fresh and UHT milk).	2024	In progress. Share of milk in level 3 and 4 is already over 40%.		
SUPPLY CH	100% (sales shares) of drinking milk* with husbandry level 3 and 4 until 2030	The goal covers pure drinking milk (fresh and UHT milk).	2030	In progress. Share of milk in level 3 and 4 is already over 40%.		
	33% (sales shares) of fresh meat** with husbandry level 3 and 4 until 2026	33% (sales shares) of fresh meat**, cold cuts and chilled meat products*** with husbandry level 3 and 4 until 2026.	2026	In progress. 90% of cold cuts and meat products are already level 2 or higher. 15% (sales shares) of fresh meat are husbandry level 3 and 4.		
	100% (sales shares) of fresh meat** with husbandry level 3 and 4 until 2030	100% (sales shares) of fresh meat**, cold cuts and chilled meat products*** with husbandry level 3 and 4 until 2030.	2030	In progress. 90% of cold cuts and meat products are already level 2 or higher. 15% (sales shares) of fresh meat are husbandry level 3 and 4.		
& ENVIRONMENT	Increasing the own-use rate for the energy generated in-house	Increasing the own-use rate for the energy generated in-house by photovoltaic systems at stores in Germany using concepts for integrated cooling and heating systems, and demand-led alignment of the photovoltaic systems.	\rightarrow ∞	Ongoing. One test store was equipped with a battery system. The next step is to equip around 20 more test stores with battery systems.	7 months of	7.2 7.3
CLIMATE	Equip approximately 150 already existing stores with PV systems by the end of 2024	Equip approx. 150 already existing gable roof stores with PV systems by the end of 2024; equip of all already existing stores where technically feasible.	2024	New goal. Stores have been identified, and the framework agreement for equipment completed. The next step is to equip the stores.	7 ATTRIBUTED BY DESCRIPTION OF THE PROPERTY OF	7.2 9.4

* Based on the average sales of ALDI in Germany of own-brand drinking milk (excluding branded products and international specialities).

** Based on the average sales of ALDI in Germany of the largest livestock groups beef, pork, chicken and turkey (excluding (international) specialities and frozen products).

*** Based on the average sales of ALDI in Germany of own brand cold cuts, childed meat, sausage and ham products and meatballs of the largest livestock groups beef, pork, chicken and turkey (excluding (international) specialities, convenience and frozen products).

ALDI NETHERLANDS

Description of goals & scope			Status 2022 & next steps		
20% less packaging by end of 2025	Reduction of the total weight of own-brand product packaging in the Netherlands by 20% by end of 2025 [base year 2020].	2025	In progress. We are working on receiving better data to get reliable figures.	12 EUNEMI COMMUNICATION SECULIAR SECULI	12.2 12.5
100% recyclable plastic packaging by end of 2025	100% of our own-brand product packaging in the Netherlands recyclable by end of 2025.	2025	In progress. We are working on receiving better data to get reliable figures.	12 REPUBLI COMMUNICATION	12.2 12.5
35% use of recycled plastic by end of 2025	35% use of recycled plastic for our own-brand product plastic packaging in the Netherlands by 2025.	2025	In progress. We are working on receiving better data to get reliable figures.	12 SEPARTI SEP	12.2 12.5
By end of 2025, 95% of our packaging material is recyclable	95% of our own-brand product packaging (primary and secondary) in the Netherlands is recyclable by end of 2025.	2025	In progress. We are working on receiving better data to get reliable figures.	12 SUPERITY (12 CONT.)	12.2 12.5
By end of 2025, 100% of our paper/cardboard packaging is FSC®, PEFC™ certified and/or from recycled materials	By end of 2025, 100% of our own-brand paper/cardboard primary and secondary packaging is FSC®, PEFC™ certified and/or from recycled materials.	2025	In progress. We are working on receiving better data to get reliable figures.	12 EPHERI SERRICIA	12.2 12.5
By end of 2025, we use 50% rPET in plastic bottles and trays and 25% PCR for other plastic packaging	By end of 2025, we use 50% rPET in plastic bottles and trays for our own-brand packaging and 25% PCR for other plastic packaging.	2025	In progress. We are working on receiving better data to get reliable figures.	12 springs comparing services	12.2 12.5





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Description	Description of goals & scope		Status 2022 & next steps	SDGs	
By end of 2022, 100% of our packaging material has a recycling logo	By end of 2022, 100% of our own-brand primary packaging has a recycling logo.	2022	Goal partially achieved. We are working on receiving better data to get reliable figures.	12 Mirecular Consideration Section 12 Mirecular Consideration Cons	12.2 12.5
50% of each product group belongs to the healthiest category and max. 10% to the unhealthiest category by the end of 2030 (NAPV)*	Reduction of salt, sugar, and fat in the own brand products of our standard assortment. For every product group there are 4 categories, in which they can be classified (1-4, whereby 1 is the healthiest and 4 is the unhealthiest).	2030	In progress. The goal is part of the Dutch branch commitments (Nationaal Preventieakkoord).	2 200	2.2
100% labelling with Beter Leven, On the Way to PlanetProof or equivalent animal welfare standard for animal-based food products	Transition of products in the Netherlands containing resources of animal origin, or processed animal resources, to the criteria of the 1 star Beter Leven sustainability label or equivaent (minimum standard). Animal products in scope: fresh chicken, fresh pork, cold cuts meat, eggs, fresh dairy (milk, yoghurt, vla), cheese. Report % on level of # SKUs.	→ ∞	Ongoing. Cheese: 13% of Dutch cheese articles are On the Way to PlanetProof certified. Eggs: 100% of fresh eggs are Beter Leven certified (1, 2, or 3 stars Beter Leven). Fresh dairy: 48% of fresh dairy articles are On the Way to PlanetProof or Organic certified. Cold cuts: 71% of cold-cut meat articles is Beter Leven 1 star certified. Fresh pork: 92% of all articles are 1* Beter Leven certified. Fresh chicken: 28% of all fresh chicken articles are 1 star Beter Leven certified.	12 STATES OF STA	12.8
In 2025 the sales volume of healthy products in our standard assortment (own-brand & A-brand) has increased to 40%	By 2025 the sales volume of healthy products in our standard assortment (own-brand & A-brand) has increased to 40% (base year 2022).	2025	New goal. We achieved 22% sales volume of healthy products in our standard assortment by the end of 2022.	2 *************************************	2.2
In 2025 at least 25% of our offers in our magazine is healthy (=complies to the Dutch 'Weel of five' guidelines)	By 2025, at least 25% of our offers in our magazine is healthy (=complies to the Dutch 'Wheel of five' guidelines).	2025	New goal. In regular weeks, the average percentage of products which meet the 'wheel of five' requirements is 22%.	2 *************************************	2.2

^{*} Concretised target.



ALDI NETHERLANDS (CONTINUED)

	Description o	f goals & scope		Status 2022 & next steps	SDGs	
SUPPLY CHAIN & RESSOURCES	We offer our customers a range of flowers and plants which are market conform in social and environmental sustainability	In 2025, all plants and flowers sold at ALDI Netherlands are certified according to the Floriculture Sustainability Initiative 2025 basket.	> >∞	New goal. In 2022, we achieved 36% for flowers and 91% for plants, compared to 2021 when we had 52% for flowers and 88% for plants.	12 EDYNBEL CONTROLLS CONTROLLS	12.2
SUPPLY RESSO	In 2025 the soy in all relevant own brand articles must be verifiably deforestation and conversion free with a cut-off date of 1 January 2020	Products containing more than 95% soy, fresh meat (beef, pork, chicken, fish), eggs and dairy (products containing more than 95% dairy or eggs).	2025	New goal. We are working on collecting more reliable data from suppliers.	15 Kine	15.2
	In 2030 the business operations of the Dutch supermar- ket is CO ₂ -neutral (main goal Dutch sector plan)	By the end of 2030 scope 1 and scope 2 of our business operations (and of the other competitive supermarkets) are CO ₂ -neutral.	2030	New goal. The goal is part of the Dutch Sector Climate Plan. There has been no monitoring in 2022 about 2021 (first year of the sector plan).	7 emerge 130 arms	7.2 7.3 13.3
4ENT	In 2025 an energy-efficiency improvement of 50% is realised, compared to 1995. (sub goal dutch sector plan)	In 2025 the Dutch supermarket sector has reached an energy-efficiency improvement of 50% compared to 1995.	2025	New goal. The goal is part of the Dutch Sector Climate Plan. There has been no monitoring in 2022 about 2021. The result of 2020 for the whole sector was 43.3%; the result for ALDI was 51.5%.	7 mmau. **	7.3
ATE & ENVIRE	In 2030 the use of natural gas has been reduced to max. 5% (sub goal dutch sector plan)	In 2030 the Dutch supermarket sector has reduced the use of natural gas to max. 5% of the total energy use.	2030	New goal. The goal is part of the Dutch Sector Climate Plan. There has been no monitoring in 2022 about 2021 [first year of the sector plan].	7 immediation	7.2
CLIM	In 2030 the sector uses only natural refrigerants. (sub goal dutch sector plan)	In 2030 the Dutch supermarket sector uses only natural refrigerants.	2030	New goal. The goal is part of the Dutch Sector Climate Plan. There has been no monitoring in 2022 about 2021 (first year of the sector plan).	7 dimension 9 description of the second potential of t	7.3 9.4
	The rest of the energy comes from renewable sources (as much as possible). (sub goal dutch sector plan)	By the end of 2030 further energy comes from renewable sources as much as possible.	2030	New goal. The goal is part of the Dutch Sector Climate Plan. We increased the number of stores and DC's with PV systems. We also purchased 100% green electricity (EU Wind).	7 means	7.2
EMPLOYEES & COMMUNITY	Stimulation of health awareness amongst customers, employees and in society	We offer a reliable range of tasty, healthy, and best-quality products at an affordable price. With effective interventions we contribute to the health of our employees and society.	→ ∞	Ongoing. We worked on campaigns around healthy nutrition aimed at three age groups, of which one is still in progress. From the overarching HR programme on this topic, we carried out medical prevention checks for all employees, among other measures.	3 HERIOS	3.4









ALDI POLAND

	Description of goals & scope		Status 2022 & next steps		SDGs	
UCT	Food donations at all stores by end of 2020	100% of Polish stores to donate unsaleable yet still edible food to charitable institutions by end of 2020.	2020	In progress. For 2022, we are at 93.5%, due to a number of new openings. We continue to sign new contracts.	2 TES 12 SECONDARY SECONDA	2.1 12.3
YEES & Unity	100% own-brand products labelled with waste sorting symbols on new and changed packaging	Optimisation of the packaging of own-brand products and increase in the number of recycling symbols on products launched in the market.	\longrightarrow	Ongoing. All labels accepted by brand management have sorting symbols. We want to continue this trend in the coming years.	12 GOWERS SHIPTACHES	12.2 12.5 12.8
	Phase-out of caged eggs by 2025 – (fresh eggs and products containing eggs)	Phase-out of caged eggs by 2025 – (fresh eggs and products containing eggs).	2025	Goal partially achieved. 73.6% of our articles containing egg are cage-free, and we offer 100% cage-free shell eggs.		
	100% of our new employees participate in a comprehensive onboarding programme	A comprehensive training programme for people starting work, including an introduction to all departments of the company, and provision of welcome package to new employees. The programme is designed to support	\rightarrow ∞	Ongoing. Project being implemented according to plan.	4 man	4.4















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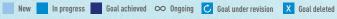
ALDI PORTUGAL

Description of goals & scope Status 2022 & next steps SDGs SUPPLY CHAIN & RESOURCES 100% certified sustainable hake fish products All packed own-brand hake fish products (frozen products) Goal achieved. by end of 2022 in Portugal should be MSC-certified by end of 2022. Install photovoltaic panels on older stores to improve In progress. No installation of photovoltaic panels in 2022. Install photovoltaic panels on 40 older stores by 2025 energy efficiency and to increase share of green energy in 5 to 10 older stores will be equipped with panels in 2023.









ALDI SPAIN

	Description of goals & scope		Status 2022 & next steps		SDGs	
CLIMATE& ENVIRONMENT RESOURCES	40% certified sustainable fish and seafood by end of 2025*	40% certified fish and seafood products (MSC for wild fisheries and ASC, EU organic logo or GLOBALG.A.P for aquaculture) by end of 2025.	2025	In progress. We reached 24.9% certified sustainable fish and seafood products by the end of 2022.	12 reserva	12.2 14.4
	75% of Spanish wine from sustainable wineries by the end of 2023	75% of PDO/PGI Spanish wine from sustainable wineries (SWfCP, SBTi, ISO 14064 or other ones) by end of 2023.	2023	New goal. Status 2022: 50% of PDO/PGI Spanish wine is from sustainable wineries.	12 Historia MARIANCES	12.2
	Obtain certification in sustainable building (BREEAM) for a distribution centre in 2022	Achieve the BREEAM certification (in terms of sustainability and energy efficiency), with at least Excellence qualification, in the new distribution platform of Gran Canaria (Canary Islands) in 2022.	2022	Goal partially achieved. We have already sent almost 80% of the documentation to obtain the BREEAM certification for the distribution centre of Gran Canaria. During 2023, we will obtain BREEAM certification for the new distribution centres of Mirando del Ebro and Sagunto, and also for the distribution centres undergoing expansion (Dos Hermanas and Masquefa).	7 manual Parameter Special Par	7.2 9.4
	Installation of photovoltaic systems in stores by end of 2023*	Increasing the number of ALDI stores equipped with photovoltaic system by implementing these systems in 25 more stores in Spain throughout 2023.**	2023	Goal achieved. More than 70 stores equipped with photovoltaic systems during 2022. New goal for 2023: Installation of photovoltaic systems in 25 additional stores.	7 distribution 9 sector becomes sector becomes	7.3 9.4
	Installation of photovoltaic systems in distribution cen- tres by end of 2022	Install photovoltaic systems in new distribution centres (600kWp) and in existing centres undergoing expansion (1,200 kWp) by end of 2022.	2022	Goal achieved. The photovoltaic system was turned on during first quarter of 2023.	7 differences of the second of	7.3 9.4
	Natural refrigerants for refrigeration systems in all new stores and all new distribution centres opened dur- ing 2023, as well as in distribution centres undergoing expansion during 2023*	Use of CO ₂ as refrigerant in all new stores opened during 2023, leading to elimination of synthetic refrigerants (with a higher GWP). Use of natural refrigerants (CO ₂ , NH ₃) in all new distribution centres opened during 2023, and in existing centres undergoing expansion in 2023.**	2023	Goal achieved. All new stores, the distribution centre opened in 2022 (Gran Canaria), and the distribution centres undergoing expansion (Dos Hermanas and Masquefa) use natural refrigerants for refrigeration systems. New goal for 2023: All new stores and distribution centres (Miranda del Ebro and Sagunto) opened during 2023 will use natural refrigerants. The distribution centres that are being expanded will change the refrigerants for refrigeration systems (Pinto and Tenerife).	7 mandan 9 mannanan	7.3 9.4
	100% green electricity purchased annually	Purchase of 100% green electricity for stores, distribution centres and offices by end of 2022.	2022	Goal achieved. All the energy consumed during 2022 was green.	7 ATTENDED AND CLIEN VICTOR	7.3

* Adapted target and target year.
** Adapted target level.











CLIMATE & COMMUNITY ENVIRONMENT

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Description of goals & scope		Status 2022 & next steps		SDGs	
Implementation of an energy and domotic control system in stores opened during 2023 and in existing stores*	Implementation of an energy and domotic control system in all new stores opened during 2023.**	2023	Goal achieved. All stores opened during 2022 have a domotic control system, alongside 31 existing stores.	9 мерени вомалы	9.4
			New goal for 2023: Implementation of an energy and domotic control system in all new stores opened during 2023.		
Promote the FP Dual Programme through new agree- ments and increasing the number of participants in 2023*	Establish new agreements and increase the number of participants in the FP Dual Programme in 2023 with the aim to engage a minimum of 20 students each year.**	20	Goal partially achieved. We currently have five students in their second year (in the sales department) and two students in first course (in the supply chain and sales departments).	4 900's	4.4
Implementation of the programme ALDI Emplea	Programme to train more than 60 young people with the aim of hiring them during 2023.	> > 20	New goal. Out of the 60 people trained, 5 were recruited.	4 ORDER	4.4

^{*} Adapted target and target year.
** Adapted target level.

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